

EDUCATION

Manhattan College
B.S. in Political Science, B.A. Philosophy and Minor in Theology

1991-1995

Strozzi Institute
Certified Somatic Coach

1-12/2007

EMPLOYMENT

UNIVERSAL PARTNERSHIP

10/11-PRESENT

PRINCIPLE

- 👤 Creative design of organizational/board/leadership trainings & retreats that integrates a somatic lens to development work
- 👤 Authoring a book on "Embodied Organizing" (in development) that integrates somatics into an organizing framework
- 👤 Design tools such as "Developing the Core" exercise, geared to align individual/organizational/community-wide/social values & principles with real work & practices
- 👤 Full list of client work and methodology at www.universalpartnership.org

SOCIAL JUSTICE LEADERSHIP

6/06-09/11

CO-FOUNDER

- 👤 Chief architect & Lead trainer, Activate! The Community Organizing Fellowship job training & placement program, trained 75 organizers with average 95% placement
- 👤 Lead staff on designing & implementing transformative practices to create aligned culture with organization & strengthen relationships
- 👤 Pioneered the integration of Somatics into SJL's social justice organizing framework & transformative organizing model
- 👤 Co-created Transformative Organizing Initiate (TOI) program which has trained over 400 social change agents across 30 organizations in New York

PROGRAM COORDINATOR

- 👤 Lead staff for ten TOI member organizations towards effectively developing & increasing infrastructure, culture & impact
- 👤 Co-lead Art of Organizing 1 & 2 Levels (basic to advanced leadership development for supervisors), trained over 100 supervisors & executive directors across the country to measurably increase management systems & leadership skills
- 👤 Co-lead South Florida Transformative Organizing Initiative & Transformative Leadership programs, trained 50 managers and executive directors towards measurable individual leadership skills & organizational impact
- 👤 Co-lead Grassroots Leaders in Organizing Level, trained 85 community members on personal, professional and politically oriented leadership skills
- 👤 Chief architect & lead for teacher training program, Transformative Leadership Development

FAMILIES UNITED FOR RACIAL & ECONOMIC EQUALITY (FUREE)

2/04-6/06

FOUNDING MEMBER, CO-DIRECTOR

- 👤 Chief architect & trainer of membership development programs FIRE, AFIRE & Political Ed. Series that trained over 50 leaders
- 👤 Created membership structure, staff development & systems including FUREE's Personnel Policy
- 👤 Chief architect of electoral organizing work including development of FUREE's political platform & database which registered & engaged over 1000 new voters
- 👤 Supervised staff of 6 across 4 campaigns including the Childcare Providers campaign which won \$1.5 million towards pay equity

CENTRAL BROOKLYN PARTNERSHIP (CBP)

1/02-2/04

SENIOR ORGANIZER

- 👤 Chief architect of community organizing framework which increased membership 250%, established 4 new campaigns within the first 6 months

- ✚ Institutional & grassroots fundraising efforts brought in new funding sources that made increased capacity & program work possible
- ✚ Supervisory responsibilities for all other organizing staff, coordinated & supervised member edited CBP newsletter, CBP's IT work
- ✚ Developed & established community organizing board of 11 leaders charged with leading the organization

COMMUNITY VOICES HEARD (CVH)

5/99-11/01

SENIOR ORGANIZER

- ✚ Lead staff for "Count Our Work" Campaign that led to the passage & implementation of the Transitional Jobs Program (Local New York City Law No. 14)
- ✚ Organized & led Mayoral Candidates Forum which turned out over 500 members across NYC
- ✚ Developed & implemented 8-Step Strategic Outline to develop Technical Assistance to Needy Families campaign that increased membership by 200% & organized 7 direct actions over the course of 3 months
- ✚ Designed & led the Organizer Trainee Program that trained 50 new staff & members

NORTHWEST BRONX COMMUNITY & CLERGY COALITION (NWBCCC)

09/97-08/99

LEAD ORGANIZER

- ✚ Led campaign that won the first Bilingual-Bengali program in New York at Public School 20
- ✚ Increased membership by over 300%, established & led 6 campaigns & 14 tenant associations
- ✚ Won building-wide repairs from a landlord listed on NYC's 100 Worst Buildings list
- ✚ Led environmental campaign that halted development plans that protected wetlands & animal preservation in Mosholu Park in the Bronx
- ✚ Led environmental campaign that halted the Jerome Park Reservoir from being converted to a water treatment plant

PHILANTHROPY

- ✚ Community Funding Board Member, North Star Fund, Board member, Families For Freedom, Board member, New York Unemployment Project (NYUP), Board member, National Organizers Alliance (NOA), & Trustee, NOA's National Pension Plan

TRAININGS

- ✚ Generative Somatics' Social Justice & Somatics (also designed & lead training on the Shape of Our Communities to cohort)
- ✚ Generative Somatics' Teacher Training program (multiyear)

LANGUAGES

- ✚ Fluent: Bengali & English; Competent: Hindi & Urdu; Provisional: Spanish

COMPUTER SKILLS

- ✚ Highly proficient in MS Office Suite, Photoshop, Flash, Dreamweaver, iWorks Suite, Final Cut Pro X, various project management software (PC & Mac), various database software (PC, Mac & web-driven)

REFERENCES

Wanda Salaman

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Mothers On the Move
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